

Kanlungan ANNUAL REPORT 2023-2024

*Empowering East and Southeast
Asian Migrants in the UK.*





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FOREWORD

“This Annual Report is not just a summary of numbers and events — it is a testament to what is possible when we come together.”

It is my great pleasure to present Kanlungan's Annual Report for 2023-2024.

This past year has brought both challenges and opportunities, and I am deeply proud of how our community has come together to overcome these obstacles. Despite facing the cost of living crisis and other economic uncertainties and ongoing social inequalities, Kanlungan continued to serve Filipino migrants across the UK while expanding our work to support Southeast and East Asian communities. We choose to face these challenges together, as a community, and thus find our greatest strength. It is through our shared efforts that we build a brighter future.

This Annual Report is not just a summary of numbers and events — it is a testament to what is possible when we come together. It tells the stories of our community. It is a reflection of the power of collaboration, with each member organisation, partner, and volunteer contributing to our collective success.

Our achievements this year — from expanding essential services, to providing legal and other wrap-around support, to advocating for migrant rights — are the result of a community-centred partnership.

One of our most impactful areas this year has been our mental health support through the Mental Health Champion Project. This initiative, funded by People's Health Trust, supported 96 individuals through one-on-one sessions, while offering 300 group counselling sessions. As the community continues to face specific pressures from the hostile environment policy, this programme has been crucial in promoting emotional well-being and resilience.

As we look ahead, we remain committed to facing the future with courage and compassion, knowing that even in the toughest of times, we can make lasting change — together.

To all our partners, staff, volunteers, and project participants — *maraming salamat po*. Your unwavering dedication ensures that Kanlungan remains a beacon of hope for those who need it most. Together, we continue to build a community where every migrant can live with dignity and opportunity.



Fr. Herbert Fadriquela

OIC Chair, *Kanlungan Filipino Consortium*
Managing Director,
Bahay Kubo Housing Association
Chaplain, *Filipino Community Chaplain,*
Diocese of Leicester

CELEBRATING 30 YEARS OF SERVICE

For thirty years now, Kanlungan Filipino Consortium has been a leading charity focused on supporting Filipino and other Southeast and East Asian migrants in the United Kingdom. Established by Filipino migrants in 1994, Kanlungan transitioned into a charitable incorporated organisation in 2021.

Since our founding, we have been committed to addressing the diverse needs of our community collaboratively. This dedication is strengthened by the collective efforts of our 13 member organisations, many individual supporters, and our dedicated volunteers.

At the heart of our mission is the goal to empower migrant communities and improve their socio-economic conditions in the UK, working tirelessly to combat poverty, discrimination, and violence. Through a wide array of initiatives, we are relentless in our pursuit of creating a positive impact on the lives of those we serve.



MEMBER ORGANISATIONS



ALAGA KITA

A community enterprise that provides exceptional services and fully managed resourcing solutions bespoke to Filipino migrants and other Black, minority, and ethnic groups in the UK.

alagakitacic.org.uk



FILIPINO CHAPLAINCY IN LEICESTERSHIRE

We envision a Filipino community in Leicester and Leicestershire that is God-fearing and in harmonious relationship with each other and working together with other nationalities to promote the common good in UK and in the Philippines.



BAHAY KUBO

A community social enterprise and the only Filipino housing association of its kind in the UK and Europe providing affordable accommodation, housing services, management, and advocacy.

bahaykubo.org.uk



BAYANIHAN LEICESTERSHIRE

A non-partisan Filipino organisation that promotes its core values, which reintegrates within the community of Leicestershire.

facebook.com/BayanihanLeicestershire



FILIPINO DOMESTIC WORKERS ASSOCIATION

A national democratic mass organisation that promotes and upholds the rights and welfare of domestic workers regardless of status, age, gender, race, and religion.

fdwa.org



TINIG UK

Tinig UK is a nonprofit community website that aims to elevate the profile of Filipinos in Britain and empower them through reliable information and advice.

tinig-uk.com



GREENWICH FILIPINO COMMUNITY

An organisation that promotes brotherhood among Filipino and other ethnic groups in the Greenwich borough, with the aim to preserve Filipino heritage, culture, customs, and traditions.

facebook.com/groups/105117419539913



SOUTHEAST AND EAST ASIAN CENTRE

A community organisation for and by migrants, refugees, and people seeking asylum from Southeast and East Asia, and people of these heritages living in the UK.

seac.org.uk



CAMPAIGN FOR HUMAN RIGHTS IN THE PHILIPPINES

An independent group of individuals and organisations who are concerned about human rights and social justice issues affecting Filipinos both in the Philippines and in the UK.

chrp.org.uk



GABRIELA UK

Gabriela UK is a women-led organisation advocating for the rights and welfare of migrant women in the United Kingdom.

facebook.com/GabrielaUK/



ANAKBAYAN UK

Anakbayan UK is a comprehensive mass organization of the Filipino youth. By studying the society of our host country and the Philippines, we aim to unite the Filipino youth of all backgrounds in order to bring change to the Philippine society.

facebook.com/AnakbayanUK/



SOUTHEAST AND EAST ASIAN WOMEN'S ASSOCIATION

The only organisation empowering Southeast and East Asian women, aiming to change and improve the lives of women members of their communities.

seeawa.org.uk



PHILIPPINE THEATRE UK

The only active British Filipino community theatre company in Europe, providing free training in theatre arts. It has produced 21 original plays to date.

facebook.com/PhilippineTheatreUK

BOARD OF TRUSTEES



Chairperson:
Noel Reyes
(Bayanihan Leicestershire)



Vice Chairperson:
Aldrin Viel Reyes
(Anakbayan UK)



Secretary:
Patty Miranda
(CHRP)



Treasurer:
Herbert Fadriquela Jr.
(Bahay Kubo Housing Association)



Julia Rice
(FDWA)



Vergie Espanola
(Greenwich Filipino Community)



Charity Villamor
(Gabriela UK)



Nina Rivera
(Bahaghari UK)
Resigned October 2023



Lyn Yavuz
(Alaga Kita)
Resigned February 2024

Tra My Hickin
(SEEAWA)

MANAGEMENT COMMITTEE

Sarah Maramag
(CHRP)

**Mariko Hayashi,
Kimi Jolly**
(SEEAC)

Alren Aure
(Bayanihan Leicestershire)

Celine Adefuin
(FDWA)

Fides Dagongdong
(Anakbayan UK)

Claire Suiza
(Gabriela UK)

Antonieta Ojastro
(Bahay Kubo Housing
Association)

Nyel Camilon
(Bahaghari UK)
Resigned October 2023

Joana Kelly
(Greenwich Filipino
Community)

**Ramon Tenoso,
Arnel Mangilinan**
(Philippine Theatre UK)

Ton David
(Alaga Kita CIC)

Carmelita Chua Archer
(Filipino Chaplaincy in
Leicester)

STRATEGIC OBJECTIVES



Empowering Filipinos and ESEA in the UK through providing support and advice on immigration, welfare, health, and rights.



Sharing and preserving diverse cultural heritages and traditions; and building community bonds across different generations.



Campaigning to make public policy changes and public attitudes to build stronger and inclusive communities.



Developing the infrastructure of member organisations and building partnerships with external organisations with similar objectives.



Ensuring Kanlungan is well managed, properly resourced, effectively run, and sustainable.

CAMPAIGN & ADVOCACY WORK

The population of Filipino migrants in the UK continues to grow, expanding across various sectors while facing longstanding challenges alongside new and emerging issues. These complexities highlight the importance of Kanlungan's work in providing essential services to Filipino migrants and leading campaigns grounded in the realities of both the Philippines and the UK. Kanlungan addresses these issues comprehensively, ensuring that no sector of the Filipino community is left behind.

The Philippines Labour Export Program

The Philippines continues to face a severe socio-economic and political crisis that significantly impacts the lives of its citizens, causing more Filipinos leaving the country. According to a report from IBON Foundation, a non-profit research, education and information-development institution founded in 1978, many Filipinos are struggling with low wages that fail to keep pace with the rising cost of living. As of now, workers in the National Capital Region (NCR) earn an estimated Php645.00 (£8.60) per day, far below the required Php1,204.00 (£16.05) daily family living wage needed to cover necessities. The situation is even more dire in rural areas, where wages are often lower due to regional wage policies. In some regions, daily wages can be as low as Php361.00 (£4.81)¹, exacerbating inequality and deepening the financial burden on rural workers. On top of low wages, the Filipino people suffer from high unemployment, poor economic development, political instability². The poor industrial development further prevents the country in creating jobs for the people and win economic gains for the country that will slow down the rate of Filipinos leaving the country.

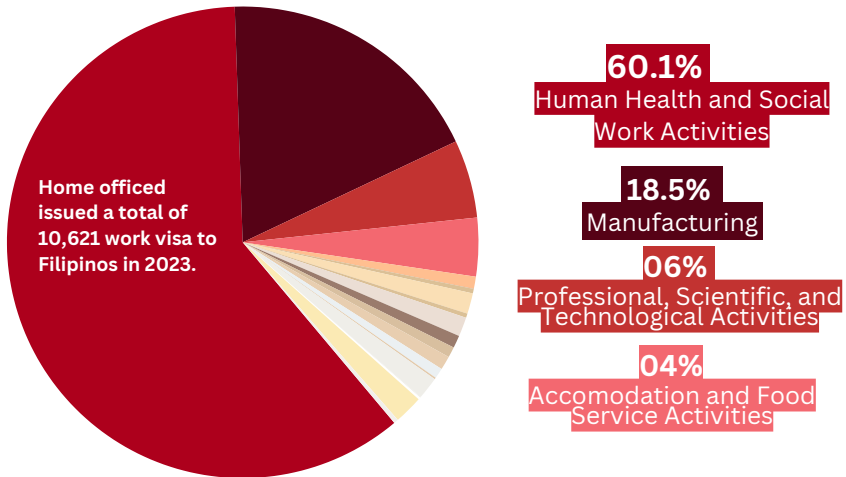
Filipinos continue to suffer these problems for decades since the 1970s. To address the massive crisis in the Philippines, Ferdinand Marcos Sr. implemented in 1974 the Labor Code of the Philippines which established the framework for the government's overseas employment program (Asis, 2017) that supports the economy from dollar-based remittances of workers abroad.

1. IBON Foundation (2024, 07 October). Low real wages, more expensive food as of September 2024. https://www.ibon.org/prices-vs-wages-2409/?fbclid=IwY2xjawFyOHZLeHRuA2fIbQ1xMAABHYEeHUARnfg3RpAmBliBWwpYgLEdmzEIHN59bbDo_gEDIEJ_SMDLobU14g_aem_D6PP7gAkzTepPaVvCP7y4w

2. M. Asis (2017, 12 July). The Philippines: Beyond Labor Migration, Toward Development and (Possibly) Return. <https://www.migrationpolicy.org/article/philippines-beyond-labor-migration-toward-development-and-possibly-return>

In 2023 alone, the Philippines saw 2.16 million Overseas Filipino Workers, majority of whom are Overseas Contracted Workers, a 9.8% rise³ from 2022, not including migrants who went through routes that do not constitute an employment route such as tourist, student, and family visa routes. In the same year, the Overseas Filipino workers brought a total of Php239 billion or an estimated equivalent of £3.2 billions remittances to the economy of the Philippines.

The UK government continues to benefit on the labour export program of the Philippines as the UK continues to employ migrant workers and strengthen its bilateral relationship between the two countries for so called “economic development cooperation” and an agreement that resulted in the ease of hiring Filipino workers. In 2021, the PH government granted the UK government unlimited access in employing Filipino nurses removing the 5,000 caps on Filipino nurses allowed to leave the country for jobs overseas⁴. Based on the data released by the Home Office, the UK government has issued a total of 10,621 work visas to the Philippines. 61% of them are deployed to the human health and social work industries. They primarily include nurses, carers, and other health care support workers and admin staff. 19% are working in the manufacturing sector, while 5% are employed in professional, scientific and technical activities industries⁵.



As per data released by the Home Office on Sponsored work entry clearance visas by occupation and industry, year ending March 2024.

3. Philippine Statistics Authority (2024, 13 September). 2023 Overseas Filipino Workers (Final Results). <https://psa.gov.ph/statistics/survey/labor-and-employment/survey-overseas-filipinos>
 4. D. Pazzibugan (2021, 04 March). Gov’t approves UK exemption from nurses ban. Philippine Daily Inquirer. <https://globalnation.inquirer.net/194167/govt-approves-uk-exemption-from-nurses-ban>
 5. Home Office (22 August 2024). Sponsored work entry clearance visas by occupation and industry, year ending March 2024. <https://www.gov.uk/government/statistical-data-sets/immigration-system-statistics-data-tables-entry-clearance-visas-granted-outside-the-uk>

The Filipino migrant population in the UK continues to increase, making it the top concentration of Filipinos in the whole region of Europe. Currently, the UK consensus, which was done 10 years ago, provides a rough estimate of 200,000 Philippines-born migrants in the UK⁶. However, not included in the data are the migrants with irregular status, 2nd generation Filipino migrants who are born in the UK, and Filipinos who are naturalized citizens in other countries that have migrated in the UK. **Kanlungan estimates that there are at least more than 300,000 Filipinos living in the UK.**

The Hostile Environment Policy in the UK

Filipino migrants in the UK continue to suffer under the hostile environment policy introduced by the Conservative government 11 years ago. This set of measures is designed to make life difficult for migrants⁷, particularly those who cannot prove their legal right to reside in the UK, by restricting access to work, benefits, bank accounts, driving licenses, and other essential services⁸. The policy disproportionately affects people of colour, reinforcing institutional racism by turning everyday institutions into enforcers of immigration control. Employers, landlords, and service providers are required to check individuals' legal status, such as their right to work, rent, or open bank accounts⁹, deepening social and economic barriers for marginalized communities.



6. Foreign & Commonwealth Office (2014, 09 December). The South-East Asia Diaspora in the UK. <https://www.gov.uk/government/publications/the-south-east-asia-diaspora-in-the-uk>

7. JCWI (June 2024). The Hostile Environment explained. <https://jcw.org.uk/reports/briefings/the-hostile-environment-explained/>

8. A. Gentlemen (2023, 09 February). UK's hostile environment policies 'disproportionately impact' people of colour. The Guardian. <https://www.theguardian.com/uk-news/2023/feb/09/uks-hostile-environment-policies-disproportionately-impact-people-of-colour>

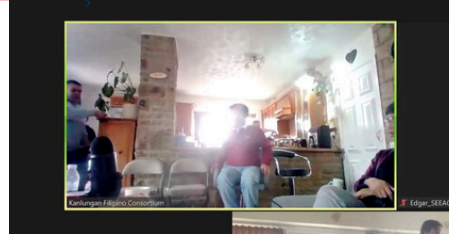
9. J. Grierson (2018, 27 Aug). Hostile environment: anatomy of a policy disaster. The Guardian. <https://www.theguardian.com/uk-news/2018/aug/27/hostile-environment-anatomy-of-a-policy-disaster>

With this understanding of labour export program in the Philippines and the hostile environment faced by Filipino migrants in the UK, Kanlungan dares to struggle together with East and Southeast Asian migrants' formations and organisations in fighting for the interest of migrants. We will campaign in addressing these issues from the ground by strengthening our capacity to conduct rights and welfare services to the people, and building the migrants movement that will challenge racism and anti-migrant policies.

In 2023, Kanlungan expanded its campaign efforts to engage a broader spectrum of Filipinos across the UK, aiming to organize and mobilize Filipino workers around key political issues. By adopting a rights-based approach, the organization sought to raise awareness and foster stronger connections within the community. Kanlungan extended its reach beyond London, ensuring that its services and advocacy could support Filipinos in other regions, building solidarity and empowering workers nationwide. Kanlungan, in collaboration with East and Southeast Asians in Scotland (ESAS) and the Southeast and East Asian Centre, successfully secured funding from the Joseph Rowntree Charitable Trust. This funding has allowed the organization to strengthen its focus on campaigns and advocacy, enabling more extensive outreach across various locations. Through this support, Kanlungan has been able to broaden its impact and engage with communities more effectively.

Community Outreach and Activities

Kanlungan, in collaboration with SEEAC and ESAS, initiated the establishment of the ESEA Migrants Alliance (EMA UK) to unite East and Southeast Asian migrant organizations in the UK. The alliance aims to build a migrant movement to combat anti-migrant policies, labor exploitation, and racism. Since its founding, EMA UK has conducted extensive outreach, traveling to different parts of the UK, including London, Leeds, and Glasgow, to hold community discussions and co-learning sessions. These sessions provide a platform for migrant workers to share their experiences in the workplace and their communities, while also exploring ways in which Kanlungan can collaborate with them to address their concerns.



Employment Rights Workshop of Meat Factor Workers in Bradford. 22 July 2023



Co-Learning Workshop with Migrant Workers in London, Gloucester, and Bradford. 09 July 2023



Co-Learning Workshop with Community Members from Hong Kong in Glasgow. 25 August 2023



In addition to our outreach efforts, Kanlungan, in partnership with Trust for London and Porticus, continues its mission to empower the Filipino community. Through this collaboration, we provide rights-based workshops and community campaign training, equipping individuals to become advocates for their own communities.



The Empowering Domestic Workers project also provided specialized media training for its capacity-building efforts. This training equipped domestic workers with the skills to effectively engage with various media platforms, helping them amplify their voices and advocate for their rights on a larger scale. By learning how to navigate interviews, craft impactful messages, and use social media strategically, participants gained the confidence to share their stories and raise awareness of the issues affecting their community. This media training was an essential component of the project, ensuring that the empowered leaders not only speak up within their communities but also reach broader audiences to drive social change.



Cultural Activities

Our Advocacy work transcends into giving importance to cultural work in effectively championing the stories of Filipinos gaining recognition on the international platform.

Our Place Is Here

A year after the film was finished, Kanlungan, together with the film producers and cast, worked to give the film a good launch. It has been submitted to various film festivals and gained recognition by becoming an official selection for the British Urban Film Festival and being nominated for Best Documentary. *Our Place is Here* made its premiere in Leeds on 15 October 2023.



Cast of Our Place Is Here pose for photos before the film premiere in Leeds. 15 October 2023

Kanlungan actively promotes these films to raise awareness about the challenges and triumphs of the Filipino diaspora, fostering dialogue within the community and beyond. By showcasing stories of migration and homeland struggles, they aim to bridge cultural gaps and inspire solidarity across different audiences.

Kanlungan has engaged with the producer of *ASOG*, a film directed by Sean Devlin, which premiered in London in October 2023 as part of the BFI London Film Festival. *ASOG* sheds light on social issues such as climate change, political instability, and the resilience of marginalised communities.



ASOG Screening in Leicester Square with Sean Devlin. 05 October 2023

Another work that platformed the struggle of Filipino migrants this year is the film *Raging Grace* by Paris Zarcilla, which tells the story of Joy, an undocumented Filipina caregiver in the UK, struggling to secure a better life for her daughter while facing exploitation and racial oppression. The film garnered critical acclaim, becoming an official selection for the 2023 British Independent Film Awards (BIFA), and being nominated for The Raindance Maverick Award. The Kanlungan community was graced with a special secret screening by Paris and his team.



Secret Film Screening Event of Raging Grace. A Model house of the Film Setting being symbolically burned after a reflective discussion with the community,

Moreover, Kanlungan has actively supported community initiatives to showcase Filipino culture in London. We co-sponsored the theatre production *Migrants*, created by Philippine Theatre UK and directed by our board member, Ramon Tenoso. The play powerfully portrayed the challenges faced by Filipino migrants in the UK, while also highlighting their valuable contributions to society. What made this production particularly special was its community-driven nature, providing a platform for individuals with little or no theatre experience to participate and tell their stories. This initiative not only amplified migrant voices but also fostered creative expression within the community.

Together with our member organizations, volunteers, and activists, we united in solidarity with thousands of workers across the UK for the May Day Rally. This march symbolizes our ongoing fight for workers' rights, standing against exploitation, and serves as a powerful reminder of the strength workers worldwide bring to the collective struggle. It is through this unity that we continue to honour the victories of the past and push forward in securing the rights we enjoy today.



May Day Rally with FDWA, Anakbayan UK, Bayanihan Leicestershire, and Kanlungan. 1 May 2023.

Kanlungan also organized forums to raise awareness about the human rights situation in the Philippines. These forums were honored by the presence of Cristina Palabay, Secretary-General of KARAPATAN, a human rights alliance in the Philippines.



Cristina Palabay with Filipino Community. 28 May 2023

We were also privileged to hear from Elmer Labog, Chairperson of Kilusang Mayo Uno, a progressive workers' union in the Philippines. He provided valuable updates on the challenges faced by Filipino workers and the ongoing efforts to uplift their lives by campaigning for decent wages and the recognition of workers' rights.



Elmer Labog with Filipino Community. 21 June 2023

MEDIA & RESEARCH WORK

MEDIA ARTICLES FEATURING KANLUNGAN		
Date	Outlet	Article
24 January 2024	The Negotiator	Watchdog upholds 'racial stereotyping' complaint against industry recruitment firm
26 October 2023	The Guardian	They treated me like an animal': how Filipino domestic workers become trapped
REASEARCH REPORTS FEATURING KANLUNGAN		
Date	Author	Title
October 2023	Mr Selim Yilmaz, Research Associate in the Rights Lab and Dr Caroline Emberson, Nottingham Research Fellow in Nottingham University	Exploring the nature of labour exploitation among domestic workers in the UK
March 2024	Dr Inga Thiemann, University of Leicester; Prof Konstantinos Alexandris Polomarkakis, Royal Holloway, University of London; Dr Natalie Sedacca, Durham University; Dr Manoj Dias-Abey, University of Bristol; Dr Joyce Jiang, University of York; Caitlin Boswell, Joint Council for the Welfare of Immigrants; Oliver Fisher, Focus on Labour Exploitation; Susan Cueva and Patty Miranda, Kanlungan Filipino Consortium; Nova Francisca Silitonga, Mariko Hayashi and Endang Priyatna, Southeast and East Asian Centre	UK agriculture and care visas: worker exploitation and obstacles to redress
June 2023	Victoria Boelman, Dr Alessandra Radicati, Amelia Clayton, Sophie De Groot and Oliver Fisher	Rights and Risks: Migrant labour exploitation in London



CASE ON POINT

In a compelling case highlighting the challenges faced by migrant workers, the Kanlungan Filipino Consortium under the ESEA Migrants Alliance has stood with two dedicated Filipino migrant workers who recently filed claims against a Chicken Factory in Bradford for a series of injustices and violations of their rights. The case at hand underscores the critical need for fair treatment and protection of migrant workers in the United Kingdom.

Background

Mary and Lisa (not their real names) are migrant workers from the Philippines in a Tier 2 Skilled Worker Visa. They started working as trimmers in a Chicken Factory in Bradford in April 2023.

On the same day, the induction was held from 9:00-9:30 (for 30 mins). They signed the contract, provided the details about the work, were issued knives, and then started working. She needed to be given proper training and orientation.

The management provided only two demonstrations of how the work will be done. To highlight, no training or programs were given to them to achieve the target outcomes. Every morning, Mary and Lisa and other Filipino workers must go to work early to help in the canteen while others are cleaning. After work, they clean the workplace and shovel fillets for repacking.

On 10 May, less than a month into the job, the supervisor gave them a verbal warning regarding their work rate. On 16 May, they were told by a coworker whom the supervisor instructed that they were required to trim 7-8 big pieces and 14 small chicken parts per minute.

In the afternoon of the same day, Mary had a knife wound in her ring finger, where her nail was damaged. However, they just cleaned and bandaged it; she was immediately

sent back to work. The management verbally threatened to terminate employees every week if they did not improve. Although they were informed that their work rate had improved, they received a termination letter from the supervisor on 5 June 2023.

The termination was to be effective on 9 June. On 6 June, they sent an appeal letter. However, the manager denied the appeal, confirming the termination. On 16 June, they received their last pay with a deduction for one-week accommodation.

Since their induction day, the supervisor and manager would say they preferred workers from their own country of origin, and only the owner wanted Filipino workers. This is not because Filipino workers are better than others, but it is related to a previous incident where the other group of workers complained about their salary. Mary and Lisa feel that the owner thought Filipino workers do not complain as much as this group of workers.

During their stay in the factory, only the other group of foreign workers had the chance to sit down during work hours. They have their own clicker/knife honing steel. On 8 June, afternoon, foreign coworkers played the Lupang Hinirang (Philippine National Anthem), and they laughed.

Filipinos can only use the toilet during breaks, but the other group of foreign workers can use it anytime. The Filipinos are the only ones tasked to clean the workplace after work but are not paid for the extra hours incurred.

Further, they should have been informed of their fundamental employment rights, including the right to join a union or to be represented to protect themselves as workers or have their rights defended. They were discouraged when they mentioned to their agency that an organisation supported them as this would only complicate matters.

The Case and the Claims

Mary and Lisa have both claimed automatic unfair and wrongful dismissal before the Employment Tribunal, with the help of our Employment Advisor, Edgar Baylon Jr.

It was expressed in their claims that they were underpaid. The contract provides that they will be paid an hourly wage of £10.26, below the National Minimum Living Wage. They also worked extra hours but were not paid based on the contract. There was a breach of contract for the notice of termination. The contract requires one week's notice but they were only given a four-day notice. They were also required to work during the weekend without a written agreement. There were occasions when they had to work 14 hours a day and would still be required to work the following day—a breach of their statutory right to rest between workdays.

They also claim harassment and bullying at the workplace (i.e. verbal threat of being terminated, intimidating approaches in the workplace, other foreign workers playing the Philippine National Anthem, and making fun of it), discrimination at work by being treated less favourably than other groups of workers, and breach of Health and Safety Regulations.

Outcome

Mary and Lisa chose not to push forward on their employment tribunal claim or seek justice for their experiences, prioritising the need to secure employment and provide for their families back home. Mary found work in a care home but was forced into an agreement to cover her employer's sponsorship fees, which amounted to nearly £8,000, to remain in the UK and continue working. On the other hand, Lisa switched to a dependent visa after marrying her partner, who works in a meat factory. Both women made these decisions due to the challenging circumstances they faced.

OUR VITAL SERVICES

Over the past year, Kanlungan has been at the forefront of addressing the pressing needs of our community members, particularly in light of significant legislative and policy changes in the UK. As the government introduced new laws and altered immigration policies, the impact on our community has been profound, creating an urgent demand for information and support. This update highlights the key areas where our intervention has been critical and outlines the continued challenges faced by the people we serve.

Standing Up Against VAWG

Our work with the London Community Foundation (LCF) VAWG Specialist Support Services and Smallwood Women Support Urgent Fund made a substantial positive impact on the lives of women affected by domestic abuse. The combination of befriending sessions and workshops has provided crucial support, helping women manage stress and begin their healing journeys. However, ongoing access to professional therapy and comprehensive support services is essential to ensure lasting recovery and resilience.

Under the LFC Home Office contract, Kanlungan offers one-to-one befriending services to women who have encountered any form of violence. We additionally provide group workshops and activities for the women to promote collective well-being — which have been successful. They have offered women opportunities to engage in activities that help them reconnect with their bodies and regulate their nervous systems. The workshops have also strengthened the women's sense of community, reducing their feelings of isolation and encouraging mutual support. In the last year, we provided one-to-one befriending and mental health services to 29 individuals, on average, eight sessions per woman.



The one-to-one befriending sessions held weekly have been a cornerstone of the support provided. These sessions have facilitated emotional co-regulation, allowing service users to feel supported and understood. The consistent emotional support has helped the women manage overwhelming situations more effectively, creating a sense of stability and safety. The feedback from service users indicates that these sessions have been invaluable in providing a reliable source of emotional support, contributing significantly to their overall wellbeing.

From our experience working with the women under the capacity that we have so far means that we are learning and seeing that that the need for therapy and long-term support is much needed in our communities. The underlying trauma caused by both past experiences and recent domestic abuse necessitates ongoing therapeutic support. While the befriending sessions and workshops have provided initial emotional relief and coping mechanisms, there is a clear need for more structured therapy to address deep-seated trauma. Future support plans should include access to professional therapy services, focusing on trauma-informed care to help these women process their experiences and develop healthier coping strategies.

FEEDBACK

A particularly poignant testimony comes from a service user who is a survivor of domestic violence who, along with her son, faced significant hardships, including accommodation issues and discrimination from their social worker. Due to their NRPF (No Recourse to Public Funds) status, they struggled without government benefits. Through the befriending sessions and effective signposting,

Mary Joy and her son have now secured proper accommodation and necessary documentation. She expressed profound gratitude, stating, *"I cannot thank you enough for this new life you have given us."*



Our Wraparound Support

Under the MOPAC contract with the Greater London Authority (GLA), Kanlungan provides a specialised 'by and for' wraparound support service for ESEA community members based in London. We aim to offer holistic wraparound support for those who need assistance with their immigration status, mental wellbeing and welfare support. In the last year, we have provided support to 107 migrants, including men and LGBTQI+ community members, as well as offered therapeutic support to children who have experienced and/or witnessed domestic violence in their homes. Last year, we provided immigration advice to 76 individuals, 33 mental health (counselling services), and Fourteen welfare supports. However, as the service offers wraparound support, we additionally provide housing advice, specialised support services (culturally competent support), and other advice to our service users as and when needed.

Based on the feedback from our service users, we have realised that providing culturally and linguistically competent services is essential for our service users to move towards independence. Despite aiming towards independence and empowerment, we still find that our service users cannot fully engage with local authorities and other signposted organisations. Our service users don't feel fully confident engaging with them due to the lack of cultural awareness. Understanding culture and language is essential in supporting our service users as we offer mental health support.

Mental Health and Wellbeing

The need for welfare and mental health support has surged, particularly among victims of domestic violence and exploited domestic workers, whom we supported to be referred to the National Referral Mechanism. Many of these individuals come from East and Southeast Asian backgrounds and have faced severe abuse and exploitation. Domestic violence remains a significant concern, predominantly affecting women spouses within our community. Kanlungan has bolstered its support services, providing emergency housing, counselling, and legal assistance to those fleeing abusive situations. We have also worked closely with local authorities and partner organisations to ensure that victims receive comprehensive care and protection.

Our work with The City Bridge Foundation (CBF) were able to provide essential and valuable mental health support to vulnerable LGBTQ+, Filipino and ESEA migrant women in London. The project provided us the capacity to provide one-to-one mental health support to LGBTQ+ individuals and Filipino women who are victims of domestic abuse and modern-day slavery through befriending phone calls. These phone calls are valuable for our service users because it provides them with a space to express themselves on what they are going through but also for them to receive emotional support. The befriending phone call is also a point for service users to receive sign posting within and outside of Kanlungan especially when they need welfare, housing, community and immigration support. The CBF funding provided us to run two online group support and delivering online and in-person workshops which aims to alleviate isolation and develop community engagement.

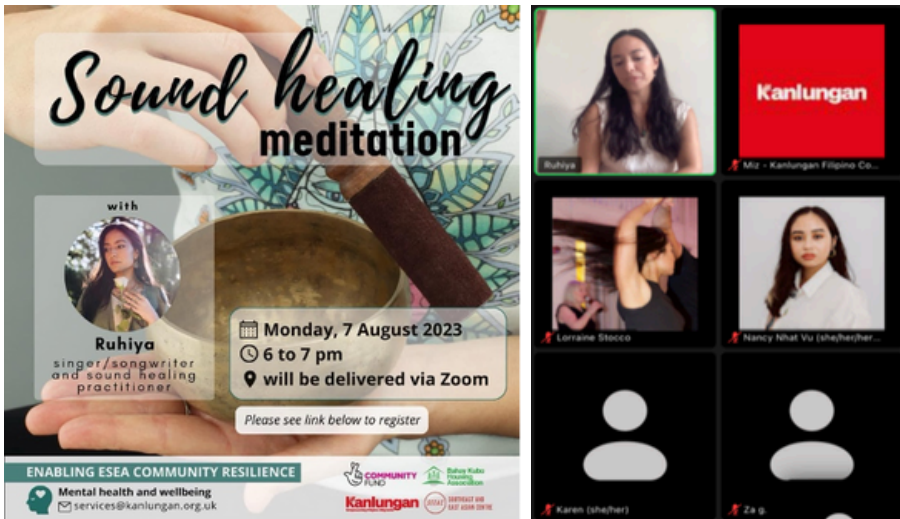


One of the online facilitated group supports that we host through the CBF project was focused on providing support to Filipino women who are victims of domestic violence. It is consistently attended by seven Filipino women who need the space to receive support from each other and Kanlungan. When we started this group support, three service users had already received their Indefinite Leave to Remain (ILR) through the Domestic Violence Concession (DVC) visa route, while the other three were in the process.



The group support became a space for all women to provide each other with advice and support on processing their visa applications efficiently. It was also a space for them to de-stress, focus on their immediate needs, build their confidence, and slowly create a safe life for themselves. **By the end of December 2023, all of them received their ILR.**

Additionally, we received support from the National Lottery (NL) grant, which has allowed us to continue providing mental health and psychosocial support to vulnerable ESEA communities in London. The befriending sessions also provide crucial signposting, which includes safeguarding, welfare, housing, employment, and immigration. Three mental health workshops were conducted, and both were well attended. The feedback received was positive, with anticipation for further workshops in the future.



Screenshot from our sound healing workshop. Attendees were advised to keep cameras off during the sound bath session.



Pictures from our Herb Garden workshop



Social Media posts of our cooking workshop.

Addressing the Cost of Living Crisis

Kanlungan was able to be supported by the London Community Foundation in recruiting two Filipino counsellors based in London who can provide counselling and psychotherapy to vulnerable migrant women who experienced gender based abuse. We also work closely with Filipino Domestic Workers Association who are supporting abused Filipino domestic workers. This funding has enabled us to provide professional counselling. Some service users have also received additional somatic therapy through Hilot, an ancient Filipino art of healing.

We have also been able to provide emergency financial support to 41 women. The grant has enabled some of our women to escape unsafe environments and into temporary accommodation, the grants have contributed towards rent, basic necessities and household costs, which has become increasingly difficult to cover due to the rising cost of living. The grant has also supported women who are restricted to public funds as a result of their immigration status. All women who have benefited from the grant have been at a real risk of destitution, this grant has provided relief from the pressure and increasing difficulty of 'just keeping up'.

Addressing Migrant Labour Exploitation

Over the past year, we have received unfair dismissal and mistreatment reports, especially from slaughterhouse workers, meat processing plants, and construction sites.

Kanlungan has taken a proactive approach to addressing these injustices. We have partnered with legal experts and labour rights organisations to offer legal assistance to affected workers. Through workshops and legal clinics, we have empowered workers with the knowledge to understand their rights and the confidence to assert them. Additionally, we have advocated for better working conditions and fair treatment, liaising with stakeholders to address systemic issues contributing to labour exploitation.

The work of Kanlungan in the Greater London Authority (GLA) Secondment arrangement aimed to create a programme of work around the issue of addressing migrant labour exploitation at the intersection of immigration issues. The project, hosted by the GLA, also aimed to embed policy and support within the GLA that would help community and voluntary organisations in its work in preventing and addressing the exploitation of migrants, especially those with insecure immigration status, within and across London.

The programme achieved its target of improving the capacity of the voluntary advice organisations where 32 advisers from 16 organisations were trained and supported. Kanlungan participated in this, resulting to a much skilled and improved capacity of its employment adviser. This resulted to its strengthened capacity to address increasing number of migrant labour exploitation cases. Policies in the GLA on labour exploitation have been well developed and is now imbedded in its structure and programme. New resources have also increased in the GLA's funding and projects focussing on migrant labour exploitation.

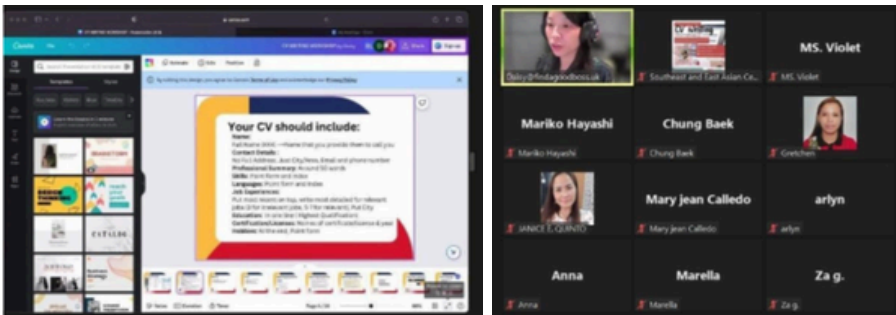
New projects on modern day slavery have been launched as a result of the secondment, and other funding programme in the future will always consider imbedding measures to address migrant labour exploitation. Many of the funders and foundation trusts have also included employment rights issues in their thematic funding focus. Kanlungan's contribution to this important programme is immeasurable and will leave

a legacy in the community and voluntary sector engagement with the GLA and other funders.

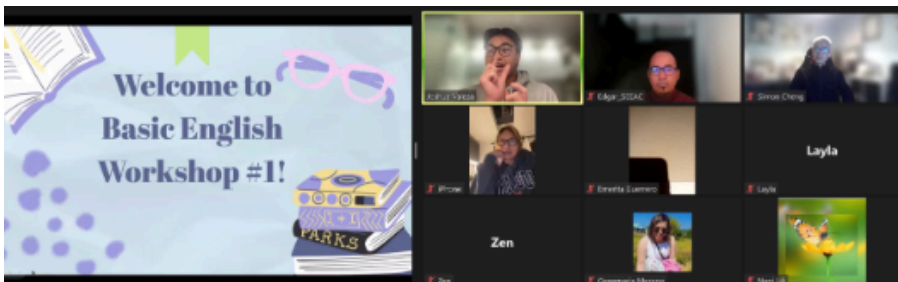
Our work with the National Lottery under the Enabling ESEA Community Resilience has allowed us to offer our ESEA service users additional services. We are now able to provide employment support in the form of one-to-one sessions, workshops, and an entrepreneurship hub. At the beginning of the year, we successfully recruited an employment officer who sits at SEEAC. This service has proved exceptionally popular.

We have received positive feedback from our service users. Specifically, they were happy that the organisations offered employment support to migrant workers. They were unaware of this until they came across our advertising or were signposted or referred for the first time.

Nine workshops were successfully conducted throughout the year. These were well attended, and the feedback received was positive. Following the workshops, feedback forms were sent out to all attendees. We received excellent feedback, with attendees taking the initiative to follow up on their own accord afterwards and further engage with our other services.



Screenshot from our online CV writing workshop.



Learning English as a Second Language Workshop: One of the series of English Proficiency Workshops

Providing Safe Space and Accommodation

Similarly, victims of domestic abuse and gender-based violence, including domestic workers who have escaped abusive employers, have sought refuge with Kanlungan. These workers often arrive with little more than the clothes on their backs, requiring immediate support to secure housing, healthcare, and legal assistance. Kanlungan has responded by creating a network of safe havens, community hosts, and support services tailored to their unique needs, ensuring they receive the care and resources necessary to rebuild their lives.

It had been challenging to recruit a housing officer to provide further support for housing under the Enabling ESEA Community Resilience with National Lottery; however, the position has since been filled, and the service was offered starting 1st August 2023. Consequently, little activity was conducted under our housing service as time was needed to establish it.

Services provided include drafting a demand letter for the developer's specific performance of the obligation, advice or guidance on end-of-tenancy rights, implementation of the tenancy agreement, and the rights and responsibilities of the tenant in privately rented property. Housing services also support service users in finding suitable temporary and long-term accommodation.



Providing Emergency Support

We were able to work with Smallwood Trust, which provided us with the Women Urgent Fund, which has allowed us to support women who have directly experienced gender-based violence, exploitation and trafficking. The funding has supported us in offering a sustainable ongoing mental health and well-being program tailored to provide individualized holistic support to women from East and Southeast Asian communities in the UK. Most of these women are survivors of gender-based violence, modern slavery, and trafficking and are subject to "no recourse to public funds" (NRPF) status.

Kanlungan has diligently delivered befriending sessions to our service users via telephone, dedicating an average of one hour per week to each individual. These sessions were meticulously designed to support our service users' mental health and well-being. Through this consistent engagement, we have cultivated a stronger rapport with our service users, facilitating more profound support throughout their journeys.



Furthermore, we have organised and facilitated embodied workshops and healing events tailored to address the lingering effects of the trauma resulting from past experiences of violence endured by our service users. These specialized interventions have proven instrumental in aiding our users in their process of recovery and resilience-building. In addition to these initiatives, we have conducted a workshop explicitly focusing on Art Manifestation Therapy to nurture the bond between mothers and their children. These sessions fostered a more profound connection within the family unit and instilled a sense of optimism and empowerment for the future among participants.

Through our multifaceted approach to service provision, encompassing befriending sessions, embodied workshops, and specialized therapy sessions, we have remained steadfast in enhancing our service users' well-being and quality of life, ensuring a more hopeful and promising outlook for the journey ahead.

We greatly value the feedback we receive from the beneficiaries of our organization, as it allows us to continuously improve and tailor our services to better meet their needs. Regarding support around financial resilience, housing, employment, and mental health stability, we have received encouraging feedback from our beneficiaries. One beneficiary expressed this after a healing workshop:

"Good morning po! Thank you so much po again for yesterday! Until now po, I feel calm, relaxed and revitalized as in! It feels very light. My daughter and I slept very well despite the train delays and cancellations. Looking forward to the next sessions. It brought a huge impact to myself. All the loads I've been carrying yesterday before we arrived, somehow has disappeared."
– From Service user.

Furthermore, beneficiaries have emphasized the importance of the mental health support they have received, with one stating, "The counselling/ befriending sessions provided by the organization have been invaluable in helping me cope with trauma and build resilience." – From service user. These testimonials highlight the meaningful impact of our organization's services on the lives of our beneficiaries, reaffirming our commitment to supporting their holistic well-being.

Along with this, Smallwood has also provided Kanlungan access to their Community Grant for our women service users who were in a state of destitution. **A total of 74 grants were given to alleviate the financial burden on our service users**, providing them with short-term financial relief that impacted their well-being and mental health.



SERVICES IN NUMBERS

THE
JOSEPH
ROWNTREE
CHARITABLE
TRUST

Joseph Rowntree

96

Overall
Attendees on
Campaign
Workshop and
Co-Learning
Sessions

300

Migrant
Workers
Reached

 PORTICUS

82

Right-Based
Workshop
and Trainings
Participants

CITY
BRIDGE
TRUST

40

Befriending
Calls and
Efforts

115

Workshops

The London
Community
Foundation

20

Private
Counseling

41

Grants Given

The London
Community
Foundation

45

Befriending
Calls and
Efforts

34

Workshops



36 Befriending Calls and Efforts

26 Workshops



92 Befriending/ Immigration/ Housing Support

151 Workshops

320 Community Events



74 Grants Given



80 Participants
Rights-based & Leadership Workshops,
Socio-political and Historical Courses



159 Service Beneficiaries



~30,000
Social Media Reach

SUCCESS STORIES

Success Story of M in Accessing our Mental Health Service

M was externally referred to Kanlungan as a Southeast Asian widow to three children. Her husband sadly passed away and she was trying to navigate living in the UK with her children. M found it difficult to address her grief as she took care of her children with limited support networks.

Our trauma-informed befriending sessions with M allowed her to express her grief and the memories she held with her husband, which she felt she was not able to do in front of her children. In time, M was able to validate and reassure herself as a single parent, recognising that she had the capacity, as well as validating her experiences and the memories attached to her husband.

Overall, M felt that the befriending calls allowed her to openly talk about her own emotions as well as to have the support and knowledge that she is doing the best she can in navigating their new family dynamic. Alongside this, herself and her children were able to become British citizens and were able to overturn their NRPF condition.

SUCCESS STORIES

Success Story of J in Accessing our Employment Advice Service

J found the employment support service of SEEAC and Kanlungan through social media. J worked as a Senior Nurse and was investigated based on an anonymous letter sent to the homecare company she was working for. She raised a grievance against the manager, head of HR, and the company due to the improper process of the investigation and its corresponding result. The company hired an independent body (Body) to handle the grievance investigation. However, the Body found it a reasonable management instruction for the employer to advise J to change her behaviour to prevent further investigations. J disputes this, objecting to the instruction to change behaviour and include this in her personnel records because of the flaws in the investigation process.

Unsatisfied with the results of the grievance investigation, J sought a review of her case files. Our employment support service guided J through her next steps. She appealed the decision and was informed of her right to bring a representative from the union. A meeting/conference was scheduled to discuss the results of the grievance investigation, and a settlement was made with the employer.

Overall, J was happy that support was provided to her. She said that the employment case was both overwhelming and stressful but was thankful to have her family and a community that supported her during this arduous process.

SUCCESS STORIES

Success Story of LJ in Accessing our Housing Advice Service

LJ and her partner, Elmer, have a seven-month-old child. They have a Tier 5 Visa and work permits extended by the Home Office until next year. They were initially applying for asylum but were refused by the Home Office. When they reached out to the organization, the family required financial support and accommodation, mental health support, and immigration support to appeal the Home Office's refusal of their asylum claims.

LJ was able to make a timely appeal. Hence, she qualifies for a temporary accommodation from the Home Office. However, since she did not include her 7-month-old child in her application, and her husband was initially refused his asylum claim, she was the only one entitled to temporary accommodation. The husband was a security contractor from Afghanistan who was promised asylum by the UK government. He initially hired a private lawyer to support his application. However, he did not receive timely notice of the meetings. After missing the second interview, the Home Office notified him, through the lawyer, of the denial/refusal of his asylum claim.

Through the support and guidance of the Housing adviser, he was referred to appropriate support services within the organization and other partner organizations.

Financial support and advice were provided to appeal the husband's denial of the asylum claim, which the Home Office gave due course. The Home Office is now accommodating them while their asylum application is being processed.

Fostering Community Engagement

Despite these challenges, our member organisations have remained resilient, becoming more engaged in community events and activities. With the support of Kanlungan, these organisations have organised a range of initiatives designed to uplift and empower their members.

Community events have included cultural celebrations, educational workshops, and social gatherings to foster a sense of belonging and solidarity. These activities have not only provided much-needed respite from the stresses of daily life but have also strengthened the bonds within our community. Through these efforts, we have seen a renewed sense of hope and determination among our members, highlighting the importance of community in overcoming adversity.

To give highlights, Kanlungan, together with member organisations and partners, have collectively organised two major community events that brought together the ESEA London community.

ESEA Cultural Festival: Vibrant Past, Shared Future

In September 2023 we held a successful cultural festival that brought together small local ESEA businesses, artists and performers from across London, honouring and highlighting the rich heritage and diverse expressions of ESEA communities in London. The festival hosted 22 stalls, which consisted of small local ESEA businesses, including artists, jewellery, food stalls, plants, therapy, and bags. The festival welcomed over 250 visitors, who were also able to watch eight performances, such as traditional singing and dancing from the Stars of Myanmar Friendship, Indigenous Igorot flute playing and music from Hong Kong rock band 852XD, a DJ set by Sha Supanga and a folk singer by Monica. We received excellent feedback and were able to connect ESEA local businesses, organisations, creatives and service users during the event.











Photographs Taken by Edward Davies

Boogie Wonderland

A holiday cultural gathering for ESEA communities in London was held in December, with CHRP donating the venue and staff costs. The ESEA Cultures Year-End Celebration was a fantastic opportunity to experience and celebrate the rich and diverse traditions of East and Southeast Asian cultures during the December holidays. Over 50 service users and members of the ESEA community joined us to celebrate the holidays, which an ESEA Christmas dinner, games and dancing!



Photographs Taken by Edward Davies





Photographs Taken by Edward Davies





Photographs Taken by Edward Davies

As we reflect on the past year, it is clear that the challenges faced by our community are both complex and evolving. However, the resilience and strength of our members, coupled with the continued support of Kanlungan, have enabled us to navigate these difficulties and emerge stronger.

Moving forward, Kanlungan remains committed to advocating for the rights and well-being of our community members. We will continue to provide essential support, advocate for fair treatment, and foster a sense of community, ensuring that everyone we serve can lead a life of dignity and respect. Together, we will face the future with hope and determination, knowing we are stronger as a united community.

FURTHER ENGAGEMENT

FACEBOOK

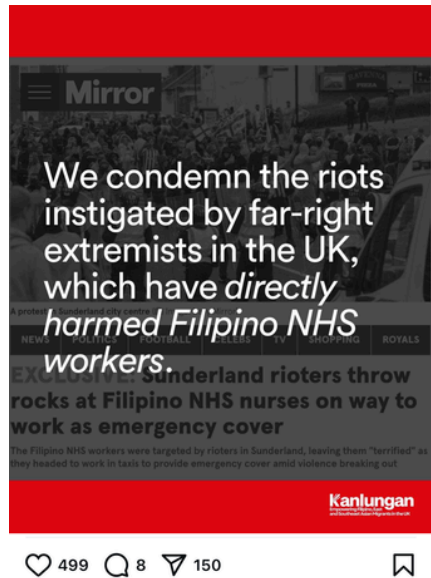
Our account on Facebook has roughly 5,500 likes and 6,100 followers, with a primary audience of females aged 35-44, followed by 25-34. This knowledge has led to the creation of women-focused content, as well as women-centred workshops and initiatives.

Post reach and total engagement for the months of May to August (18,450 and 848 respectively) saw a decline from December to March (21,758 and 1,676) due to the lack of hiring posts, which happen to be our most engaging content on Facebook.

INSTAGRAM

Instagram's current total following is 2,808, an increase of 4% since June. Total accounts reached has climbed to 16,537, with 11% of those coming from followers and the rest of the 89% coming from non-followers.

Posts with highest reach and engagement over the last six months have been statements in reaction to recent events, such as the right-wing riots (499 likes and 150 reshares), a call to donate to the Philippines post-Typhoon Carina or Gaemi (109 likes and 46 reshares), and the passage of the Rwanda bill into law (101 likes and 31 reshares).



Film-related posts, such as the screening of “Our Place is Here” and the launch of an ESEA Women Short Films Showcase for International Women’s Month garnered many likes and reshares, with 76 likes and 11 shares for the former, and 230 likes and 61 reshares in total for the latter.

FORAY INTO FILM

The ESEA Women Short Films Showcase was a sold-out event, with roughly 70 people showing up. This led to the creation and establishment of Extra Rice, a project initiated by Kanlungan staff members with art backgrounds. The goal of the film club is to improve representation for East and Southeast Asian people, especially those who are immigrants in the United Kingdom.

If anything, the analytics of our social media presence have allowed us to streamline our efforts and explore avenues to continue engaging with our communities — both current and new.



132 2 39



Register for this FREE event now!

98 3 22

ANNUAL WINS

The past year has been a period of tremendous growth and achievement for Kanlungan, marked by significant successes in various areas of our work. Our efforts have not only expanded our reach and impact but have also fortified our organisational capacity to better serve the migrant community in the UK. These are the highlights of our key accomplishments across multiple fronts.

1. Expansion of Service Reach and Increased Referrals

One of the most notable successes has been the substantial increase in the number of service users and referrals. Through our social media platforms, we have engaged with a total of about 30,000 accounts on Facebook, Instagram and X (formerly Twitter), where we promote our services, workshops, campaigns and regular informative posts to enrich the knowledge of our audience.

Our initiatives have reached far beyond London, extending into areas such as Scotland. This expansion has been facilitated by increased referrals from a diverse range of organisations that also cater to migrants.

These organisations recognise our expertise in providing culturally sensitive support, including translations into East and Southeast Asian (ESEA) languages, which has been a critical factor in reaching more individuals in need. We continue as a consortium partner at On Your Side (<https://www.onyoursideuk.org/about/>), led by Protection Approaches, a reporting service for ESEA people who experienced racism and any form of hate.



2. Enhanced Collaborations

We have strengthened our collaborations with various organisations, particularly in the realms of research and the reporting of abuse and labour exploitation. These partnerships and collaboration within the Labor Exploitation Advisory Group, where Kanlungan is part of, have been crucial in addressing the complex issues faced by migrants and ensuring that their voices are heard.

Through joint efforts, we have been able to compile comprehensive reports and advocate for better policies and protections for migrants. Led by Focus on Labour Exploitation (FLEX), we launched a report, “Rights and Risks: Migrant Labour Exploitation in London.” This year, there were two reports launched with Focus on Labor Exploitation: ““So I decided to carry on...”: The continuum of exploitation in practice” and “UK agriculture and care visas: worker exploitation and obstacles to redress.”



3. Active Participation in the COVID-19 Inquiry

Kanlungan has actively participated in the COVID-19 Inquiry, specifically in modules 3, 4, and 6. This involvement, alongside organisations, namely the United Voices of the World, Independent Workers of Great Britain, Medact, Joint Council for the Welfare of Immigrants, and Doctors of the World UK, has been instrumental in our ongoing campaign against the hostile environment for migrants and structural racism in the UK. Supported by the Public Law Interest Centre, our participation underscores our commitment to advocating for systemic changes that benefit the migrant community.



4. Strengthening Governance and Fundraising

Our Board of Trustees and Director have undergone a series of workshops on charity finance and governance, funded by the Lloyds Bank Foundation. These workshops have significantly increased their knowledge and expertise in compliance, proper procedures, and policies. This development has fortified our organization's resilience, equipping us to navigate and overcome future challenges more effectively.

Training in fundraising, also supported by the Lloyds Bank Foundation, has enabled us to seek and secure more funding through grant applications and bidding processes. Notably, we have secured a second contract with the Mayor's Office for Policing and Crime (MOPAC) to provide safe accommodation for women victims/survivors of gender-based violence. This contract allows us to offer at least four rooms for up to three months, during which the women receive comprehensive support through our ongoing services.

5. Volunteer Engagement and Increased Community Awareness

Our volunteer base has grown significantly, with more individuals dedicated to supporting Kanlungan's mission. These volunteers have been instrumental in our fundraising activities, funding applications, and community outreach initiatives. Their involvement has been pivotal in expanding our support to ESEA migrants beyond London, enhancing our overall impact.



We have seen a notable increase in community awareness and participation in our campaign activities. Last year, we hosted a successful ESEA Cultural Festival attended by over 200 people from the communities. This year's Women's Month, we hosted a wellbeing day event which was equally well attended not only by our service users but also by volunteers and supporters. Through our funded projects, we have delivered capacity-building workshops and training sessions, empowering community members and fostering greater engagement in our initiatives.



6. Development of Member Organisations

A major focus over the past year has been the development of our member organisations. We have prioritized the growth and support of Gabriela Safe Haven for Women, Filipino Domestic Workers Association, and Bayanihan sa Leicestershire.

These organisations, composed of dedicated Filipino nurses and carers, have shown exemplary commitment, particularly during the pandemic when they volunteered to feed NHS workers. Additionally, we welcomed a new member organization, Tinig-UK, a digital platform that provides crucial information to Filipino migrants in the UK, further expanding our network and reach.

The past year has been a period of significant progress and accomplishment for Kanlungan. Through strategic expansions, enhanced collaborations, active advocacy, strengthened governance, successful fundraising, and increased community engagement, we have been able to make a profound impact on the lives of migrants in the UK. These successes have not only bolstered our current efforts but have also laid a strong foundation for continued growth and resilience in the years to come. As we move forward, we remain committed to our mission of supporting and empowering the migrant community, advocating for their rights, and fostering a more inclusive and just society.



ENHANCED COLLABORATION

The Phoenix Way London and South East (TPWLSE) is part of a national partnership of black, brown and racialised organisations established to address the structural inequalities experienced by our communities in accessing funding. In TPWLSE, we particularly focus on small, marginalised and underrepresented communities, groups and organisations. In June 2023, the Global Fund for Children awarded Kanlungan funds (originating with the Youth Endowment Fund and Lloyds Bank Foundation), to host TPWLSE, working to:

- raise and distribute funds to racialised communities
- build knowledge and expertise within our groups and organisations
- transform the funding landscape, so that black and minoritised communities own and control their funding and resources.

Our network has grown to 500 subscribers, bolstering local Phoenix Way groups and enhancing the regional network. We've consistently delivered email bulletins and provided funding advice sessions to our members. Additionally, we've been instrumental in supporting local black and racialised communities, advocating for fair and equitable resource distribution and support within their localities.

The project will end on 31 October 2024, and all remaining funds will be returned to the funder.



THE FISCAL YEAR: A GLANCE

In the financial year spanning from April 2023 to March 2024, Kanlungan experienced a robust fiscal performance, with a total income of £1,105,445.67.

Restricted Income
£908,113.09

Unrestricted Income
£197,332.58

This income was categorized into unrestricted and restricted funds, with unrestricted income totalling £197,332.58 and restricted income significantly higher at £908,113.09. The restricted income included £805,302.46 from restricted grants, £25,550.00 in fiduciary funds for SEEAWA, £38,122.16 from other income sources, and £125,933.27 from the MOPAC contract.

Our total expenses for the year were £615,389.10, encompassing overall operational expenses and partner costs of £52,245.04 in joint projects and fiduciary expenses of £2,646.88, bringing the non-Kanlungan costs to £54,891.92.

Kanlungan Expenses
£560,497.18

Non-Kanlungan Expenses
£54,891.92

For the current financial year, from April 2024 to March 2025, our overall annual budget is £858,510.06. A substantial portion of this, £565,939.24, is allocated for restricted funding for various projects and staff positions. This includes a remaining balance of £82,456.56 from a £200,000 grant received in April 2023 for the Phoenix Way project, targeting the London and Southeast East region.

As we look to the future, our financial strategy includes setting aside a reserve of £150,814.00 by the end of the fiscal year in March 2025. This prudent reserve is intended to sustain Kanlungan's operations for up to four months, providing a buffer in the event of economic downturns or unforeseen challenges, thereby securing our ongoing projects and commitments.

The financial year 2023-2024 was marked by strong income generation and prudent expense management, resulting in a healthy carry-forward balance. As we navigate through 2024-2025, our focus remains on securing restricted funding for key projects and maintaining a solid financial reserve. These steps are crucial to sustaining Kanlungan's operations and achieving our mission effectively.

RESERVES POLICY

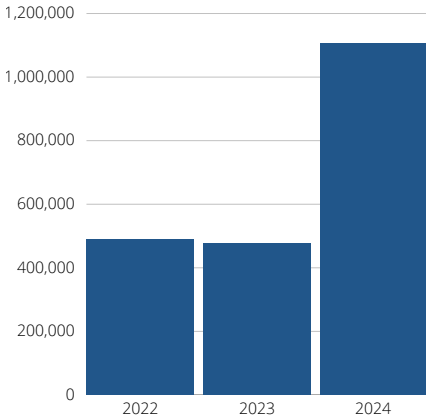
Kanlungan's policy on reserve is that any remaining funds at the end of the year are surpluses and go back to the Organisation's general fund, or, if appropriate, to designated funds for operational expenses. Some of the unrestricted funds will be reserved to pay the employer's statutory financial obligation in case of illness and/or redundancy of any staff and future pension obligations.

Any reserves shall be used only for the purposes laid out in the Constitution unless otherwise agreed by Trustees and representatives with a two-thirds vote.

The Management Committee of the organisation will be responsible for regularly reviewing the policy; and any income and expenditure shall be reported in every Annual General Meeting.



FINANCIAL REVIEW



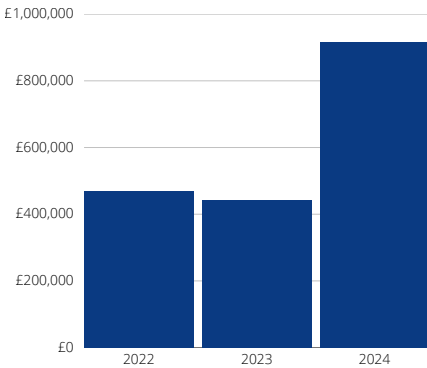
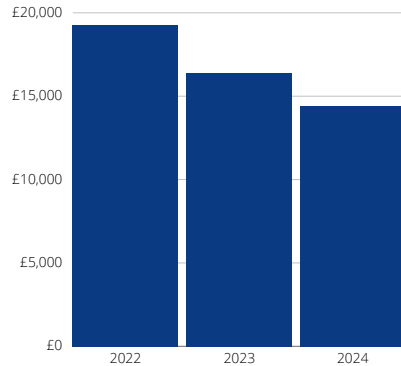
Total income received **increased by £628,568.60** compared to the year ending March 2023 where total income was £476,477.00. This marks a **27.52% increase in income** from the last financial year.

18% of the total income which is a total of £200,000.00 are from the Phoenix Way Fund which is an incubation project with Kanlungan that will be ending on October 31, 2024. Remaining funds will be returned upon the completion of our incubation role.



DONATIONS

Total donations received decreased by £1,998.00 to the year ending March 2024 where total amount received was £14,410. This marks a 12.96% decrease from the income last financial year.

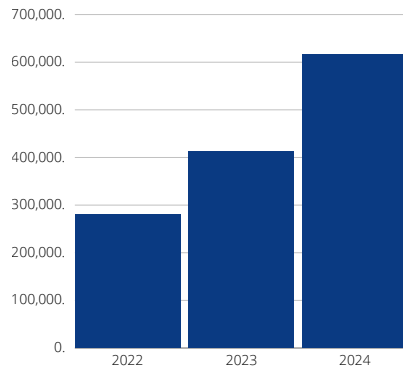


GRANTS

Grants experienced a £477,869.46 increase compared to the year ending March 2023 where grants received was £441,433.00. This marks a 107% increase in grants from last financial year.

RESOURCE EXPENDED

Total expenditure increased by £202,417.10 compared to the year ending March 2023 where total expenditure was £412,972. This marks a 49.14% increase in expenses from last financial year.



MANAGEMENT ACCOUNTS REPORT

Profits & Loss of Kanlungan Filipino Consortium for
the Year Ending 31 March 2024

Account	Grand Total
Incoming Resources	
Bank Interest	6,510.82
Community fundraising	1,414.97
Donations - Online	14,410.57
Grants	915,302.46
Income	125,933.27
Membership Fees	137.78
Other Income	15,785.80
Transfers to/from Unrestricted Funds	0.00
Fiduciary - Funds	25,550.00
Total Incoming Resources	1,105,045.67
Gross Profit	
	1,105,045.67
Resources Expended	
Project Consultants fees	13,213.46
Project Evaluation	6,825.00
Project Exhibition, Events and venue	3,600.40
Project Facilitators, trainers	17,608.77
Project Materials resources	5,285.84
Project Participants travel	9,565.71
Staff salaries	290,094.05
Project Volunteers expenses	3,676.17
Bank charges	300.28
Beneficiaries Food, data vouchers, Covid response	39,718.21
Bookkeeping fees	5,202.00
Committee members and Volunteers cost	28.80
Community events	2,506.76
DBS/Safeguarding	1,187.60
Donations	8,783.18
Equipment and Supplies	2,672.16
Employers NI contribution	21,439.89
Employers pension contribution	4,695.08
Fiduciary - Expense	2,646.88
Freelancers	53,885.56
Insurance/Professional Indemnity	3,913.12
IT software and maintenance	1,475.19
Management Cost Allocation	0.00
Marketing/promotion, social media	3,340.22
Membership, Subscription	45.00
Members Org training/support	10,306.80
Sundry Expenses	17.63
Suspense / Miscellaneous	546.00
Office Printing, office stationary and misc office expense	825.53
Office rent utilities	10,345.79
Partners cost/exp	52,245.04
PAYE Interest & Penalties	37.41

Refreshments & entertainment	9,911.53
Research/translation contract	11,160.00
Staff training project	8,871.00
Telephone, internet data subscription	6,039.46
Trustee/Members meeting cost	1,162.54
Accessibility Costs	1,553.04
Health and Safety Support	138.00
Cash Advance	520.00
Total Resources Expended	615,389.10
Net Movement in Funds	489,656.57
Net Movement in Funds incl Other Income	489,656.57
Funds brought forward	
Total Funds brought forward	403,941.24
Total Funds Carried Forward	893,597.81

Balance Sheet of Kanlungan Filipino Consortium
as at 31 March 2024

Account	31 Mar 2024	31 Mar 2023
Assets		
Bank		
Bank Current Account - 20063771 (closed)	0.00	345,139.10
Deposit Account (closed)	0.00	29,452.16
Paypal	7,909.81	5,245.50
Revolut	142.75	610.64
Unity Trust Bank - 20470539	323,595.34	0.00
Unity Trust Bank - 20470568	505,400.41	0.00
Total Bank	837,048.31	380,447.40
Current Assets		
Accounts Receivable	95,292.58	34,040.40
Deposits	4,500.00	2,500.00
Total Current Assets	99,792.58	36,540.40
Total Assets	936,840.89	416,987.80
Liabilities		
Current Liabilities		
Accounts Payable	31,064.52	10,521.36
Cash	400.00	0.00
Deposits payable	1,271.50	1,271.50
Net Salaries Control	0.00	(2,481.22)
PAYE Control	10,516.82	3,339.38
Pensions Payable	(9.76)	380.98
Rounding	0.00	(0.04)
Unity Trust Bank - 20470539	0.00	14.60
Total Current Liabilities	43,243.08	13,046.56
Total Liabilities	43,243.08	13,046.56
Net Assets	893,597.81	403,941.24

Equity		
Current Year Earnings	893,597.81	403,941.24
Retained Funds from previous years - restricted	(661,722.84)	(349,812.98)
Retained Funds from previous years - unrestricted	(196,348.22)	(104,316.84)
Total Funds Carried Forward	858,071.06	454,129.82
Total Equity	893,597.81	403,941.24

Statement of Cash Flows of Kanlungan Filipino Consortium as at 31 March 2024

	2024	2023
Operating Activities		
Receipts from customers	1,043,793.49	444,196.77
Payments to suppliers and employees	(190,904.70)	(80,418.26)
Net Cash Flows from Operating Activities	852,888.79	363,778.51
Investing Activities		
Other cash items from investing activities	(2,000.00)	(2,500.00)
Net Cash Flows from Investing Activities	(2,000.00)	(2,500.00)
Financing Activities		
Other cash items from financing activities	(394,673.28)	(335,404.46)
Net Cash Flows from Financing Activities	(394,673.28)	(335,404.46)
Net Cash Flows	456,215.51	25,874.05
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	380,432.80	354,558.75
Net change in cash for period	456,215.51	25,874.05
Cash and cash equivalents at end of period	836,648.31	380,432.80

AUDITED FINANCIAL ACCOUNTS

KANLUNGAN FILIPINO CONSORTIUM

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:			
Donations and legacies	114,245	1,005,349	1,119,594
Charitable activities	5,810	9,975	15,785
Investments	6,511	-	6,511
Other material income	102,613	293,167	395,780
Total income	<u>229,179</u>	<u>1,308,491</u>	<u>1,537,670</u>
Expenditure on:			
Raising funds	45	-	45
Charitable activities	56,570	566,662	623,232
Total expenditure	<u>56,615</u>	<u>566,662</u>	<u>623,277</u>
Net income	172,564	741,829	914,393
Transfers between funds	70,367	(70,367)	
Net movement in funds	242,931	671,462	914,393
Reconciliation of funds:			
Fund balances at 1 April 2023			
Fund balances at 31 March 2024	<u>242,931</u>	<u>671,462</u>	<u>914,393</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.


KANLUNGAN FILIPINO CONSORTIUM

BALANCE SHEET

AS AT 31 MARCH 2024

	2024	
	£	£
Current assets		
Debtors	154,332	
Cash at bank and in hand	837,168	
	<u>991,500</u>	
Creditors: amounts falling due within one year	(77,107)	
	<u>914,393</u>	
Net current assets		<u><u>914,393</u></u>
The funds of the charity		
Restricted income funds		671,462
Unrestricted funds		242,931
		<u>914,393</u>
		<u><u>914,393</u></u>

The financial statements were approved by the trustees on 31-01-2025



 Benny Clutario (Chair)
 Trustee

FUNDERS

Amongst Kanlungan's generous funders and partners in delivering different projects and services during the financial year 2023 - 2024 are the following:



KANLUNGAN STAFF

From April 2023 - March 2024



Lorie Halliday
Director



Christ Godino
*Campaigns & Advocacy
Manager*



Susan Cueva
*Programme Manager,
GLA seconded*



Undram Munkhbat VAWG
Programme Manager



Michaele Nagac
*Mental Health Support
Officer and Project
Coordinator*



Mizpah Lee
*Mental Health &
Immigration Support Officer
and Project Lead*



Norwyn Crame
*Casework & Advocacy
Officer*



Amma Owusu-Atuahene,
*The Phoenix Way LSE
Programme Manager*



Liezel Longboan
*ESEA Women's Network
Coordinator*



Chi Sandford
*ESEA Women's
Network/Rise & Lead
Project Coordinator*



Jutheanne Cruz Wild
*Mental Health & Welfare
Support Officer*



Florence Yilmaz
Finance Assistant



Edgar Baylon Jr.
Immigration Support Officer



Nanie de Castro
Communications Officer



Victoria Scott
*Migrant Rights Protection
Programme Manager*

INTERNS, VOLUNTEERS, AND FORMER STAFF

From April 2023 - March 2024



Gabrielle Leung
*Communications Officer
(until September 2023)*



Andrei Pamintuan
*Strategic Development
Manager (until April 2024)*



Miguel Garcia

**Marobie Foruzan
MJ Caranto
Helen Brewer
Celine Laureta
Marielle Malabanan**

MIGRANTENG
PINOY, MAKIBAKA!



WAG MATAKOT!

Kanlungan #STATUSNOW4ALL



Thank you!

Contact us:

www.kanlungan.org.uk
info@kanlungan.org.uk
Phone: 0203 8931871

Address:

Unit 101, Pelican House,
138-148 Cambridge Heath Rd,
Bethnal Green, London E1 5QJ

Kanlungan is a Charitable Incorporated Organisation (CIO)
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